Annex DTR3

Notification of Transactions of Directors/Persons Discharging Managerial Responsibility and Connected Persons

Please complete all relevant boxes should in block capital letters.

State whether the notification relates to (i) a transaction notified in accordance with <i>DTR</i> 3.1.2 R, (ii) a disclosure made in accordance with section 793 of the Companies Act 2006, or (iii) in accordance with paragraph 26 of the Model Code (i)
State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person N/A
Description of shares (including class), debentures or derivatives or financial instruments relating to shares ORDINARY 10p SHARES
State the nature of the transaction DISPOSAL OF SHARES
Percentage of issued class acquired (treasury shares of that class should not be taken into account when calculating percentage) N/A
Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage) 0.09%
Date and place of transaction
31 JANUARY 2017 - LONDON
Date issuer informed of transaction 31 JANUARY 2017
).

If a *person discharging managerial responsibilities* has been granted options by the *issuer* complete the following boxes

17	Date of grant	18.	Period during which or date on which exercisable
19.	Total amount paid (if any) for grant of the option	20.	Description of shares or debentures involved (class and number)
21.	Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise	22.	Total number of shares or debentures over which options held following notification
23.	Any additional information	24.	Name of contact and telephone number for queries DAVID RUFFELL 01206 814860

Name of authorised officer of issuer responsible for making notification

DAVID RUFFELL, COMPANY SECRETARY

Date of notification 31 January 2017

This form is intended for use by an issuer to make a RIS notification required by DTR 3.1.4R(1).

- (1) An issuer making a notification in respect of a transaction relating to the shares or debentures of the issuer should complete boxes 1 to 16, 23 and 24.
- (2) An issuer making a notification in respect of a derivative relating the shares of the issuer should complete boxes 1 to 4, 6, 8, 13, 14, 16, 23 and 24.
- (3) An issuer making a notification in respect of options granted to a director/person discharging managerial responsibilities should complete boxes 1 to 3 and 17 to 24.
- (4) An issuer making a notification in respect of a financial instrument relating to the shares of the issuer (other than a debenture) should complete boxes 1 to 4, 6, 8, 9, 11, 13, 14, 16, 23 and 24.